

Environmental Policy

Port Waratah Coal Services is committed to 'Best Practice' environmental management in order to protect the environment and prevent pollution. PWCS expects everyone - employees and contractors, to act responsibly toward the environment by performing their work in a manner which causes minimal impact on the environment.

What PWCS will do

Provide environmental awareness training so that all employees and contractors:

- Understand the environmental risk of their tasks.
- Understand their responsibilities and accountabilities in regard to the protection of the environment.
- Have the skills to perform their work with minimal impact on the environment through environmental risk analysis, responsible planning and implementation of control measures.
- Have the knowledge and skills to report and respond responsibly to environmental incidents and emergencies.

Establish and implement effective communications with employees, contractors, regulatory authorities and the community.

Implement, maintain, audit and improve an Environmental Management System and related programs that are compliant with certification requirements of AS/NZS ISO 14001.

Identify and analyse environmental risks and implement control measures to mitigate against these.

Establish and implement Environmental Objectives and Targets and related Environmental Improvement Programs that drive improvement in environmental performance.

Define and communicate environmental responsibilities and accountabilities in the organisation.

As a minimum, manage its operations in compliance with all applicable laws, regulations and statutory requirements relating to the environment.

What you should do

Before you start any task, stop and think about the environmental risks associated with the task and ensure that all control measures are in place and operable.

Follow all procedures accurately.

Be aware of the environmental responsibilities associated with your job.

Inform your Supervisor if you are not adequately skilled and trained in the environmental awareness and control measures and practices associated with your work.

Report all actual or potential environmental hazards, incidents and emergencies to your Supervisor and respond in accordance with applicable procedures.

Monitor work procedures and review environmental risks if change occur.

What Supervisors will do

Ensure that everyone has the resources, training and documentation to perform their work in accordance with this Policy and the Environmental Management System and associated programs and procedures.

Report all environmental incidents and near misses in accordance with regulatory requirements.

To protect the environment, all employees and contractors working at Port Waratah Coal Services facilities are required to undertake their duties and meet their responsibilities in accordance with this Policy and the Environmental Management System.



A handwritten signature in blue ink, appearing to read "Graham Davidson".

Graham Davidson

General Manager