

Environmental Policy

Port Waratah Coal Services will perform its activities in a manner which prevents pollution, promotes sustainability and minimises impacts on the environment and local community. PWCS expects everyone - employees and contract organisations, to act environmentally responsibly in performing their work.

Port Waratah Coal Services is specifically committed to the following

- Providing information and resources to all employees and contract organisations to ensure that they:
 - Understand the environmental risks of their tasks;
 - Understand their responsibilities and accountabilities;
 - Have the knowledge and skills to perform their work with respect to the environment;
 - Have the knowledge and skills to report and respond responsibly to environmental incidents and emergencies; and
 - Have the resources, training and documentation to perform their work in accordance with this Policy, the Environmental Management System and associated programs and procedures.
- Establishing and implementing effective communication regarding the environment with employees, contract organisations, regulatory authorities, stakeholders and the community.
- Identifying and analysing environmental risks and implementing control measures to mitigate against these.
- Implementing, maintaining and continually improving an Environmental Management System and related programs that are compliant with certification requirements of AS/NZS ISO 14001.
- Establishing and implementing Environmental Objectives and Targets and related Environmental Improvement Programs that drive continual improvement in environmental performance.
- Developing and implementing programs to continually improve environmental performance in relation to issues such as greenhouse gas emissions (in accordance with the *PWCS' Greenhouse Gas and Energy Policy*), waste, noise, air and water.
- Producing systems to monitor PWCS' environmental performance and regularly report this information in sustainability and environmental reports.
- Managing its operations in compliance with all applicable laws, regulations and statutory requirements relating to the environment.

To protect the environment, all employees and contract organisations working at Port Waratah Coal Services facilities are required to undertake their duties and meet their accountabilities in accordance with this Policy and the Environmental Management System.



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PWCS Environmental Management System			
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